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Dear Customer,

On August 12, 2012 the Securities and Exchange Commission (SEC) published the regulations implementing the conflict minerals reporting obligations of Section 1502 of the U.S. Dodd-Frank Wall Street Reform Act. Nortech has met the requirements of this regulation and a copy of our SEC filing is available on our company internet site: [www.nortechsys.com](http://www.nortechsys.com).

Nortech is committed to a socially responsible supply chain that, among other requirements, is Conflict Free. To this end, we continue working with our supply chain to strengthen compliance and ensure only "DRC Conflict Free" materials are used.

Nortech does not purchase tin, tantalum, tungsten, or gold (3T&G) directly from smelters or mines. These materials are necessary for some Nortech products. Furthermore, there are many supply chain layers that separate us from the smelters and mines from which these metals are sourced. Consequently, we require our suppliers to commit to having in place a supply chain policy and process to determine if conflict materials (Tin, Tantalum, Tungsten, and Gold) from the Democratic Republic of the Congo and adjoining countries were sourced for this material.

Please be assured we are focused on providing our customers with a Nortech conflict mineral declaration and aligning our supply chain with the OECD framework (see OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas). We fully understand the importance of this issue and we will continue gathering the information from our supply chain to proudly declare a Nortech Conflict Free Supply Chain.

Sincerely,

A handwritten signature in blue ink that reads "Julie Hanson".

Global Supplier Quality Manager

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